

Comparison of Municipal Elected Official Compensation (Mayor)

Columbus "Benchmark" Cities	General Information												Mayor Specific Information								
	Population		Budget		Employees (FTEs)	Form of Government	City Manager		Council Structure	Council Size	Meeting Frequency	Term Limits	Base Salary	Scheduled Increase	Full-time/Part-time	Outside Employment		Benefits			
	City	MSA	General Fund	Capital			Yes/No	Salary								Allowed?	Employed?	Leave	Medical	Pension	Non-cash
Atlanta, GA	486,290	5,884,736	\$648,647,258	\$38,747,971		Mayor-Council	No	N/A	Mixed	15	Bi-weekly	?	\$147,500	Unknown	Full-time	No	No	Yes	Yes	Yes	
Austin, TX	950,715	2,115,827	\$1,027,100,000	\$1,000,000,000	14,117	Council-Manager	Yes	*	Ward	10	*	Yes	*	N/A	Full-time			No	No	No	No
Baltimore/Baltimore Co, MD	611,648	2,808,175	\$2,465,570,701	\$898,137,000		Mayor-Council	No	N/A	Mixed	15	Bi-weekly	No	\$180,000		Full-time	No	No				
Charlotte/Mecklenburg Co, NC	859,035	2,525,305	\$521,000,000	\$1,374,000,000	7,300	Strong Mayor-Council	Yes	\$318,000	Mixed	11	Weekly	Yes	\$25,635	3%	Full-time			No	Yes	Yes	Yes
Cincinnati, OH	301,301	2,179,082	\$395,720,560	\$504,822,531	6,084	Strong Mayor-Council	Yes	\$240,298	At-Large	9	Weekly	Yes	\$131,399	1%	Full-time	No	No	No	Yes	Yes	Yes
Cleveland, OH	385,525	2,058,844	https://www.clevelandtexas.com/DocumentCenter/V			Mayor-Council	No	N/A	Ward	17		No	\$140,889	Unknown	Full-time	No	No	Yes	Yes	Yes	
Columbus, OH	879,170	2,078,725	\$813,100,000	\$690,600,000	8,000	Mayor-Council	No	N/A	At-Large	7	Weekly	No	\$186,722		Full-time	No	No	Yes	Yes	Yes	
Denver/Denver Co, CO	704,621	2,888,227	\$1,390,000,000	\$275,856,000	13,543	Strong Mayor-Council	No	N/A	Mixed	13	Weekly	Yes	\$171,197	N/A	Full-time	No	No	Yes	Yes	Yes	No
Detroit, MI	673,104	4,313,002	\$1,048,612,427	N/A	9,300	Strong Mayor-Council	No	\$0	Ward	8	Weekly	Yes	\$166,500	2.50%	Full-time	No	No	Yes	Yes	Yes	Yes
El Paso, TX	683,577	844,818	\$398,113,862	\$236,304,597	6,197	Council-Manager	Yes	\$315,000	Ward	8	Bi-weekly	No	\$45,000	Unknown	Full-time	No		Yes	Yes	Yes	Yes
Fort Worth, TX	874,168	7,399,662	\$678,933,315.00	\$7,857,317	7,067	Council-Manager	No	\$327,595	Ward	9	Bi-weekly		\$29,000	n/a	Part-time	Yes	Yes	No	No	No	Yes
Indianapolis/Marion Co, IN	863,002	2,028,614	\$1,033,476,146			Mayor-Council	No	\$0	Mixed	25	Monthly	?	\$99,000	Unknown	Full-time	No	No	Yes	Yes	Yes	
Jacksonville/Duval Co, FL	892,062	1,504,980	\$1,270,250,846	\$127,446,162	6,088	Mayor-Council	No	\$0	Mixed	19	Bi-weekly	Yes	\$138,474	Unknown	Full-time	No	No	Yes	Yes	Yes	
Kansas, City, MO	488,943	2,128,912	\$1,470,000,000	\$73,958,000	4,417	Weak Mayor-Council	Yes	\$219,999	Mixed	12	Weekly	Yes	\$123,156	0	Full-time	No	No	Yes	Yes	Yes	Yes
Lexington, KY	321,959	512,650	\$357,966,693	\$110,611,879	2,964	Strong Mayor-Council	Yes	\$142,732	Mixed	15	Bi-weekly	Yes	\$146,603	N/A	Full-time	No	No	No	Yes	Yes	No
Louisville/Jefferson Co, KY	621,349	1,293,953	\$532,974,000	\$65,701,300		Mayor-Council	No	\$0	Districts	26	Bi-weekly	Yes	\$121,551	0	Full-time	No	No	Yes	Yes	Yes	Yes
Memphis, TN	652,236	1,348,260	\$670,000,000	\$86,400,000	6,700	Strong Mayor-Council	No	\$0	Districts	13	Bi-weekly	Yes	\$170,817	N/A	Full-time	No	No	Yes	Yes	Yes	Yes
Milwaukee, WI	595,351	1,576,236	\$1,176,714,251	\$143,328,000	6,558	Strong Mayor-Council	No	\$0	Districts	15		No	\$147,336	Unknown	Full-time	No	No	No	Yes	Yes	Yes
Minneapolis, MN	422,331	3,600,618	\$481,000,000	\$201,500,000	4,168	Strong Mayor-Council	No	\$0	Wards	13	Bi-weekly	Yes	\$126,528	0	Full-time	No	No	Yes	Yes	Yes	No
Nashville/Davidson Co, TN	667,560	1,903,045	\$969,874,000	\$2,900,000,000	8,958	Strong Mayor-Council	No	\$0	Mixed	40	Bi-Weekly	Yes	\$180,000	N/A	Full-time	No	No	Yes	Yes	Yes	Yes
Oklahoma City, OK	643,648	1,383,737	\$404,500,000	\$1,056,303,873		Council-Manager	Yes	\$251,860	Ward	9	Bi-weekly	No	\$24,000	Unknown	Undefined			No	No	No	Yes
Pittsburgh, PA	302,407	2,333,367	\$554,765,921	\$50,000,000	3,328	Mayor-Council	No	\$0	Ward	9	Bi-weekly		\$108,575	Unknown	Full-time			Yes	Yes		
San Antonio, TX	1,511,946	2,473,974	\$1,196,000,000.00	\$639,000,000	11,150	Council-Manager	Yes	\$475,000	Ward	10		Yes	\$61,725	N/A	Full-time	No	No	Yes	Yes	Yes	Yes
Seattle, WA	724,745	3,867,046	Over \$5,000,000,000	N/A	11,000	Strong Mayor-Council	No	\$0	Mixed	9	Varies	No	\$200,552	N/A	Full-time	No	No	Yes	Yes	Yes	Yes
St Louis, MO	308,626	2,807,338	\$510,400,000	\$39,800,000	6,625	Strong Mayor-Council	No	\$0	Ward	29	Weekly	Yes	\$131,820	0	Full-time	No	No	Yes	Yes	Yes	No

Bold = Responded to Survey
Italics = Information obtained by research

Population information gathered from U.S. Census Bureau
Information for cities that did not reply to the survey were gathered to the best of our ability.

a1 = Current Mayor waived salary.
a2 = Raises backed on review and market conditions.
a3 = http://www.klc.org/info/detail/11/cost_of_living_adjustments
a4 - The source of all elected official salary adjustments varies, but many are adjusted based on CPI-W for Seattle-Tacoma-Bremerton, WA
a5 = The salary of an elected official shall not be increased during the term of office. New pay rates are established to become effective beginning with any new term of office.
a6 = Appointed Position - \$3,600 car allowance
a7=Mayor does not receive leave, City manager does

Comparison of Municipal Elected Official Compensation (Council)

Columbus "Benchmark" Cities	General Information													Councilmember Specific Information											
	Population		Budget		Employees	Form of Government	City Manager	Salary	Council Structure	Council Size	Meeting Frequency	Term Limits	President Salary	Member Salary	Scheduled President	Increase Member	Full-time/ Part-time	Outside Employment Allowed?	Employed?	Benefits					
	City	MSA	General Fund	Capital	(FTEs)		Yes/No													Leave	Medical	Pension	Non-cash		
Atlanta, GA	486,290	5,884,736	\$648,647,258	\$38,747,971		Mayor-Council	No	N/A	Mixed	15	Bi-weekly	?	\$60,000	\$63,568	Unknown	Unknown			Yes	Yes	Yes				
Austin, TX	950,715	2,115,827	\$1,027,100,000	\$1,000,000,000	14,117	Council-Manager	Yes	*	Ward	10	*	Yes	\$76,086	\$76,086	Unknown	Unknown	Full-time	No	None	No	Yes	*	Yes		
Baltimore/Baltimore Co, MD	611,648	2,808,175	\$2,465,570,701	\$898,137,000		Mayor-Council	No	N/A	Mixed	15	Bi-weekly	No	\$119,000	\$69,000	Unknown	Unknown	Part-time								
Charlotte/Mecklenburg Co, NC	859,035	2,525,305	\$521,000,000	\$1,374,000,000	7,300	Strong Mayor-Council	Yes	\$318,000	Mixed	11	Weekly	Yes	N/A	\$19,809	N/A	3%	Part-time	Yes		No	Yes		Yes		
Cincinnati, OH	301,301	2,179,082	\$395,720,560	\$504,822,531	6,084	Strong Mayor-Council	Yes	\$240,298	At-Large	9	Weekly	Yes	\$65,700	\$65,700	0	0	Full-time	No	None	No	Yes	Yes	Yes		
Cleveland, OH	385,525	2,058,844	https://www.clevelandtexas.com/DocumentCenter/View/1116/FY18-PR			Mayor-Council	No	N/A	Ward	17		No	\$90,133	\$80,133	Unknown	Unknown	Full-time	No	None	No	Yes	Yes			
Columbus, OH	879,170	2,078,725	\$813,100,000	\$690,600,000	8,000	Mayor-Council	No	N/A	At-Large	7	Weekly	No	\$69,451	\$57,741			Undefined	Yes	Most	Yes	Yes	Yes			
Denver/Denver Co, CO	704,621	2,888,227	\$1,390,000,000	\$275,856,000	13,543	Strong Mayor-Council	No	N/A	Mixed	13	Weekly	Yes	\$102,928	\$91,915	N/A	N/A	Full-time	No	None	Yes	Yes	Yes	Yes		
Detroit, MI	673,104	4,313,002	\$1,048,612,427	N/A	9,300	Strong Mayor-Council	No	\$0	Ward	8	Weekly	Yes	\$82,776	\$78,761	2.50%	2.50%	Full-time	No	None	Yes	Yes	Yes	Yes		
El Paso, TX	683,577	844,818	\$398,113,862	\$236,304,597	6,197	Council-Manager	Yes	\$315,000	Ward	8	Bi-weekly	No	N/A	\$29,000	Unknown	Unknown	Full-time			Yes	Yes	Yes	Yes		
Fort Worth, TX	874,168	7,399,662	\$678,933,315.00	\$7,857,317	7,067	Council-Manager	No	\$327,595	Ward	9	Bi-weekly		N/A	\$25,000	N/A	N/A	Part-time	Yes		No	No	No	No		
Indianapolis/Marion Co, IN	863,002	2,028,614	\$1,033,476,146			Mayor-Council	No	\$0	Mixed	25	Monthly	?	\$26,982	\$25,000	Unknown	Unknown	Part-time	No	None	Yes	Yes	Yes			
Jacksonville/Duval Co, FL	892,062	1,504,980	\$1,270,250,846	\$127,446,162	6,088	Mayor-Council	No	\$0	Mixed	19	Bi-weekly	Yes	\$65,500	\$49,000	Unknown	Unknown	Part-time	Yes			Yes	Yes	Yes		
Kansas, City, MO	488,943	2,128,912	\$1,470,000,000	\$73,958,000	4,417	Weak Mayor-Council	Yes	\$219,999	Mixed	12	Weekly	Yes	\$61,569	\$61,569	0	0	Full-time	No	None	Yes	Yes	Yes	Yes		
Lexington, KY	321,959	512,650	\$357,966,693	\$110,611,879	2,964	Strong Mayor-Council	Yes	\$142,732	Mixed	15	Bi-weekly	Yes	\$35,185	\$32,266	N/A	N/A	Full-time			No	Yes	Yes	No		
Louisville/Jefferson Co, KY	621,349	1,293,953	\$532,974,000	\$65,701,300		Mayor-Council	No	\$0	Districts	26	Bi-weekly	Yes	\$48,791	\$48,791	N/A	N/A	Full-time	N/A	N/A	Yes	Yes	Yes	Yes		
Memphis, TN	652,236	1,348,260	\$670,000,000	\$86,400,000	6,700	Strong Mayor-Council	No	\$0	Districts	13	Bi-weekly	Yes	\$30,970	\$29,070	N/A	N/A	Part-time	No	Most	No	Yes	Yes	Yes		
Milwaukee, WI	595,351	1,576,236	\$1,176,714,251	\$143,328,000	6,558	Strong Mayor-Council	No	\$0	Districts	15		No	\$82,749	\$73,222	N/A	N/A	Full-time	No	None	No	Yes	Yes	Yes		
Minneapolis, MN	422,331	3,600,618	\$481,000,000	\$201,500,000	4,168	Strong Mayor-Council	No	\$0	Wards	13	Bi-weekly	Yes	\$98,695	\$98,695	0	0	Full-time	No	None	Yes	Yes	Yes	No		
Nashville/Davidson Co, TN	667,560	1,903,045	\$969,874,000	\$2,900,000,000	8,958	Strong Mayor-Council	No	\$0	Mixed	40	Bi-Weekly	Yes	\$17,000	\$15,000	N/A	N/A	Part-time	Yes		No	Yes	Yes	No		
Oklahoma City, OK	643,648	1,383,737	\$404,500,000	\$1,056,303,873		Council-Manager	Yes	\$251,860	Ward	9	Bi-weekly	No	\$12,000	\$12,000	Unknown	Unknown	Undefined	Yes	Most	No	No	No			
Pittsburgh, PA	302,407	2,333,367	\$554,765,921	\$50,000,000	3,328	Mayor-Council	No	\$0	Ward	9	Bi-weekly		\$64,140	\$64,140	Unknown	Unknown	Full-time	No	None	Yes	Yes				
San Antonio, TX	1,511,946	2,473,974	\$1,196,000,000.00	\$639,000,000	11,150	Council-Manager	Yes	\$475,000	Ward	10		Yes	\$45,722	\$45,722	N/A	N/A	Undefined	Yes		Yes	Yes	Yes	Yes		
Seattle, WA	724,745	3,867,046	Over \$5,000,000,000	N/A	11,000	Strong Mayor-Council	No	\$0	Mixed	9	Varies	No	\$123,359	\$123,359	N/A	N/A	Full-time	No	None	Yes	Yes	Yes	Yes		
St Louis, MO	308,626	2,807,338	\$510,400,000	\$39,800,000	6,625	Strong Mayor-Council	No	\$0	Ward	29	Weekly	Yes	\$90,766	\$37,310	0	0	Undefined			Yes	Yes	Yes	Yes		

Bold = Responded to Survey
Italics = Information obtained by research

- a1 = Current Mayor waived salary.
a2 = Raises backed on review and market conditions.
a3 = http://www.klc.org/info/detail/11/cost_of_living_adjustments
a4 - The source of all elected official salary adjustments varies, but many are adjusted based on CPI-W for Seattle-Tacoma-Bremerton, WA
a5 = The salary of an elected official shall not be increased during the term of office. New pay rates are established to become effective beginning with any new term of office.
a6 = Appointed Position - \$3,600 car allowance

Comparison of Municipal Elected Official Compensation (City Attorney)

Columbus "Benchmark" Cities	General Information												City Attorney Specific Information									
	Population		Budget		Employees (FTEs)	Form of Government	City Manager		Council Structure	Council Size	Meeting Frequency	Term Limits	Base Salary	Scheduled Increase	Full-time/ Part-time	Outside Employment		Benefits				
	City	MSA	General Fund	Capital			Yes/No	Salary								Allowed?	Employed?	Leave	Medical	Pension	Non-cash	
Atlanta, GA	486,290	5,884,736	\$648,647,258	\$38,747,971		Mayor-Council	No	N/A	Mixed	15	Bi-weekly	?			Full-time	No	No					
Austin, TX	950,715	2,115,827	\$1,027,100,000	\$1,000,000,000	14,117	Council-Manager	Yes	*	Ward	10	*	Yes	\$224,278		Full-time	No	No	Yes	Yes	Yes	No	
Baltimore/Baltimore Co, MD	611,648	2,808,175	\$2,465,570,701	\$898,137,000		Mayor-Council	No	N/A	Mixed	15	Bi-weekly	No	\$238,772	Unknown								
Charlotte/Mecklenburg Co, NC	859,035	2,525,305	\$521,000,000	\$1,374,000,000	7,300	Strong Mayor-Council	Yes	\$318,000	Mixed	11	Weekly	Yes	\$248,492	3%	Full-time	No	No	Yes	Yes	Yes	Yes	
Cincinnati, OH	301,301	2,179,082	\$395,720,560	\$504,822,531	6,084	Strong Mayor-Council	Yes	\$240,298	At-Large	9	Weekly	Yes	\$170,634	1%	Full-time	No	No	Yes	Yes	Yes	Yes	
Cleveland, OH	385,525	2,058,844	https://www.clevelandtexas.com/DocumentCenter/View/1			Mayor-Council	No	N/A	Ward	17		No	\$125,914	Unknown	Full-time	No	No	Yes	Yes	Yes		
Columbus, OH	879,170	2,078,725	\$813,100,000	\$690,600,000	8,000	Mayor-Council	No	N/A	At-Large	7	Weekly	No	\$184,600		Full-time	No	No	Yes	Yes	Yes		
Denver/Denver Co, CO	704,621	2,888,227	\$1,390,000,000	\$275,856,000	13,543	Strong Mayor-Council	No	N/A	Mixed	13	Weekly	Yes	\$196,650	N/A	Full-time	No	No	Yes	Yes	Yes	No	
Detroit, MI	673,104	4,313,002	\$1,048,612,427	N/A	9,300	Strong Mayor-Council	No	\$0	Ward	8	Weekly	Yes	\$154,981	2.50%	Full-time	No	No	Yes	Yes	Yes	Yes	
El Paso, TX	683,577	844,818	\$398,113,862	\$236,304,597	6,197	Council-Manager	Yes	\$315,000	Ward	8	Bi-weekly	No	\$248,758	N/A	Full-time	No	No	Yes	Yes	Yes	Yes	
Fort Worth, TX	874,168	7,399,662	\$678,933,315.00	\$7,857,317	7,067	Council-Manager	No	\$327,595	Ward	9	Bi-weekly		\$253,544	N/A	Full-time	No	No	Yes	Yes	Yes	Yes	
Indianapolis/Marion Co, IN	863,002	2,028,614	\$1,033,476,146			Mayor-Council	No	\$0	Mixed	25	Monthly	?		Unknown	Full-time	No	No	Yes	Yes	Yes		
Jacksonville/Duval Co, FL	892,062	1,504,980	\$1,270,250,846	\$127,446,162	6,088	Mayor-Council	No	\$0	Mixed	19	Bi-weekly	Yes	\$175,000	Unknown	Full-time	No	No	Yes	Yes	Yes		
Kansas, City, MO	488,943	2,128,912	\$1,470,000,000	\$73,958,000	4,417	Weak Mayor-Council	Yes	\$219,999	Mixed	12	Weekly	Yes	\$189,564	2%	Full-time	No	No	Yes	Yes	Yes	Yes	
Lexington, KY	321,959	512,650	\$357,966,693	\$110,611,879	2,964	Strong Mayor-Council	Yes	\$142,732	Mixed	15	Bi-weekly	Yes	\$137,074	2%	Full-time			Yes	Yes	Yes	No	
Louisville/Jefferson Co, KY	621,349	1,293,953	\$532,974,000	\$65,701,300		Mayor-Council	No	\$0	Districts	26	Bi-weekly	Yes	\$49,644	N/A	Full-time	No	No	Yes	Yes	Yes		
Memphis, TN	652,236	1,348,260	\$670,000,000	\$86,400,000	6,700	Strong Mayor-Council	No	\$0	Districts	13	Bi-weekly	Yes	\$92,264	N/A	Part-time	Yes	Yes	No	Yes	Yes	Yes	
Milwaukee, WI	595,351	1,576,236	\$1,176,714,251	\$143,328,000	6,558	Strong Mayor-Council	No	\$0	Districts	15		No	\$147,336	N/A	Full-time	No	No	No	Yes	Yes	Yes	
Minneapolis, MN	422,331	3,600,618	\$481,000,000	\$201,500,000	4,168	Strong Mayor-Council	No	\$0	Wards	13	Bi-weekly	Yes	\$186,490	2.50%	Full-time	No	No	Yes	Yes	Yes	No	
Nashville/Davidson Co, TN	667,560	1,903,045	\$969,874,000	\$2,900,000,000	8,958	Strong Mayor-Council	No	\$0	Mixed	40	Bi-Weekly	Yes	\$129,611	N/A	Full-time	No	No	Yes	Yes	Yes		
Oklahoma City, OK	643,648	1,383,737	\$404,500,000	\$1,056,303,873		Council-Manager	Yes	\$251,860	Ward	9	Bi-weekly	No	\$188,920	Unknown	Full-time	No	No	Yes	Yes		Yes	
Pittsburgh, PA	302,407	2,333,367	\$554,765,921	\$50,000,000	3,328	Mayor-Council	No	\$0	Ward	9	Bi-weekly		\$105,000	Unknown	Full-time	No	No	Yes	Yes			
San Antonio, TX	1,511,946	2,473,974	\$1,196,000,000.00	\$639,000,000	11,150	Council-Manager	Yes	\$475,000	Ward	10		Yes	\$294,451	N/A	Full-time	No	No	Yes	Yes	Yes	Yes	
Seattle, WA	724,745	3,867,046	Over \$5,000,000,000	N/A	11,000	Strong Mayor-Council	No	\$0	Mixed	9	Varies	No	\$170,631	N/A	Full-time	No	No	Yes	Yes	Yes	Yes	
St Louis, MO	308,626	2,807,338	\$510,400,000	\$39,800,000	6,625	Strong Mayor-Council	No	\$0	Ward	29	Weekly	Yes	\$110,838	1.50%	Full-time	No	No	Yes	Yes	Yes	No	

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	Population		Budget		Employees	Form of Government	City Manager		Council	Council	Meeting	Term	Base	Scheduled	Full-time/	Outside Employment		Benefits			
	City	MSA	General Fund	Capital	(FTEs)		Yes/No	Salary	Structure	Size	Frequency	Limits	Salary	Increase	Part-time	Allowed?	Employed?	Leave	Medical	Pension	Non-cash
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Austin, TX	950,715	2,115,827	\$1,027,100,000	\$1,000,000,000	14,117	Council-Manager	Yes	*	Ward	10	*	Yes	\$163,030		Full-time	No	No	Yes	Yes	Yes	
Baltimore/Baltimore Co, MD	611,648	2,808,175	\$2,465,570,701	\$898,137,000		Mayor-Council	No	N/A	Mixed	15	Bi-weekly	No	\$116,490	Unknown							
Charlotte/Mecklenburg Co, NC	859,035	2,525,305	\$521,000,000	\$1,374,000,000	7,300	Strong Mayor-Council	Yes	\$318,000	Mixed	11	Weekly	Yes	\$153,717	3%	Full-time	No	No	Yes	Yes	Yes	Yes
Cincinnati, OH	301,301	2,179,082	\$395,720,560	\$504,822,531	6,084	Strong Mayor-Council	Yes	\$240,298	At-Large	9	Weekly	Yes	\$86,784	1%	Full-time	No	No	Yes	Yes	Yes	Yes
Cleveland, OH	385,525	2,058,844	https://www.clevelandtexas.com/DocumentCenter/View/1			Mayor-Council	No	N/A	Ward	17		No	\$64,613		Full-time	No	No	Yes	Yes	Yes	
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Denver/Denver Co, CO	704,621	2,888,227	\$1,390,000,000	\$275,856,000	13,543	Strong Mayor-Council	No	N/A	Mixed	13	Weekly	Yes	\$148,061	0%	Full-time	No	No	Yes	Yes	Yes	Yes
Detroit, MI	673,104	4,313,002	\$1,048,612,427	N/A	9,300	Strong Mayor-Council	No	\$0	Ward	8	Weekly	Yes	\$154,981	2.50%	Full-time	No	No	Yes	Yes	Yes	Yes
El Paso, TX	683,577	844,818	\$398,113,862	\$236,304,597	6,197	Council-Manager	Yes	\$315,000	Ward	8	Bi-weekly	No	\$135,373	2%	Full-time	No	No	Yes	Yes	Yes	Yes
Fort Worth, TX	874,168	7,399,662	\$678,933,315.00	\$7,857,317	7,067	Council-Manager	No	\$327,595	Ward	9	Bi-weekly		\$146,619	0%	Full-time	No	No	Yes	Yes	Yes	Yes
Indianapolis/Marion Co, IN	863,002	2,028,614	\$1,033,476,146			Mayor-Council	No	\$0	Mixed	25	Monthly	?	\$76,500	Unknown	Full-time	No	No	Yes	Yes	Yes	
Jacksonville/Duval Co, FL	892,062	1,504,980	\$1,270,250,846	\$127,446,162	6,088	Mayor-Council	No	\$0	Mixed	19	Bi-weekly	Yes	\$101,000	Unknown	Full-time	No	No	Yes	Yes	Yes	
Kansas, City, MO	488,943	2,128,912	\$1,470,000,000	\$73,958,000	4,417	Weak Mayor-Council	Yes	\$219,999	Mixed	12	Weekly	Yes	\$120,600	2%	Full-time	No	No	Yes	Yes	Yes	Yes
Lexington, KY	321,959	512,650	\$357,966,693	\$110,611,879	2,964	Strong Mayor-Council	Yes	\$142,732	Mixed	15	Bi-weekly	Yes	\$131,364	2%	Full-time			Yes	Yes	Yes	No
Louisville/Jefferson Co, KY	621,349	1,293,953	\$532,974,000	\$65,701,300		Mayor-Council	No	\$0	Districts	26	Bi-weekly	Yes	\$108,243	N/A	Full-Time	No	No	Yes	Yes	Yes	Yes
Memphis, TN	652,236	1,348,260	\$670,000,000	\$86,400,000	6,700	Strong Mayor-Council	No	\$0	Districts	13	Bi-weekly	Yes	\$104,540	N/A	Full-Time	No	No	Yes	Yes	Yes	Yes
Milwaukee, WI	595,351	1,576,236	\$1,176,714,251	\$143,328,000	6,558	Strong Mayor-Council	No	\$0	Districts	15		No	\$125,607	N/A	Full-time	No	No	No	Yes	Yes	Yes
Minneapolis, MN	422,331	3,600,618	\$481,000,000	\$201,500,000	4,168	Strong Mayor-Council	No	\$0	Wards	13	Bi-weekly	Yes	\$119,506	2.50%	Full-time	No	No	Yes	Yes	Yes	No
Nashville/Davidson Co, TN	667,560	1,903,045	\$969,874,000	\$2,900,000,000	8,958	Strong Mayor-Council	No	\$0	Mixed	40	Bi-Weekly	Yes	\$94,755	N/A	Full-time	No	No	Yes	Yes	Yes	Yes
Oklahoma City, OK	643,648	1,383,737	\$404,500,000	\$1,056,303,873		Council-Manager	Yes	\$251,860	Ward	9	Bi-weekly	No	\$153,970	Unknown	Full-time	No	No	Yes	Yes		Yes
Pittsburgh, PA	302,407	2,333,367	\$554,765,921	\$50,000,000	3,328	Mayor-Council	No	\$0	Ward	9	Bi-weekly		\$71,047	Unknown	Full-time	No	No	Yes	Yes		
San Antonio, TX	1,511,946	2,473,974	\$1,196,000,000.00	\$639,000,000	11,150	Council-Manager	Yes	\$475,000	Ward	10		Yes	\$182,569	N/A	Full-time	No	No	Yes	Yes	Yes	Yes
Seattle, WA	724,745	3,867,046	Over \$5,000,000,000	N/A	11,000	Strong Mayor-Council	No	\$0	Mixed	9	Varies	No	\$155,882	N/A	Full-time	No	No	Yes	Yes	Yes	Yes
St Louis, MO	308,626	2,807,338	\$510,400,000	\$39,800,000	6,625	Strong Mayor-Council	No	\$0	Ward	29	Weekly	Yes	\$112,190	0	Undefined	No	No	Yes	Yes	Yes	No

Bold = Responded to Survey

Italics = Information obtained by research

a1 = Current Mayor waived salary.

a2 = Raises backed on review and market conditions.

a3 = http://www.klc.org/info/detail/11/cost_of_living_adjustments

a4 - The source of all elected official salary adjustments varies, but many are adjusted based on CPI-W for Seattle-Tacoma-Bremerton, WA

a5 = The salary of an elected official shall not be increased during the term of office. New pay rates are established to become effective beginning with any new term of office.

a6 = Appointed Position - \$3,600 car allowance

a7=Mayor does not receive leave, City manager does

a8 = Salaries are set by State Statute - members have elected not to receive increases due to economy.